

Time & Attendance and ERP Pro Integration

Labor costs are a big part of your budget, so you need an accurate reporting of your employee hours. Labor costs escalate through human error, manual processes and requests, and scheduling conflicts — but they don't have to.

Whether you're ready to eliminate paper timesheets or automate your scheduling practices, Time & Attendance, powered by ExecuTime, is an industry-leading solution that helps streamline your time, attendance, and advanced scheduling processes. You can now electronically capture, manage, and analyze all of your time cards and schedules, and seamlessly integrate that data in real time with your ERP Pro, powered by Incode®, enterprise resource planning (ERP) solution so there's no duplicate data entry and less chance for error. Time & Attendance handles all of your time and attendance and scheduling challenges with ease and precision while keeping track of your bottom line.

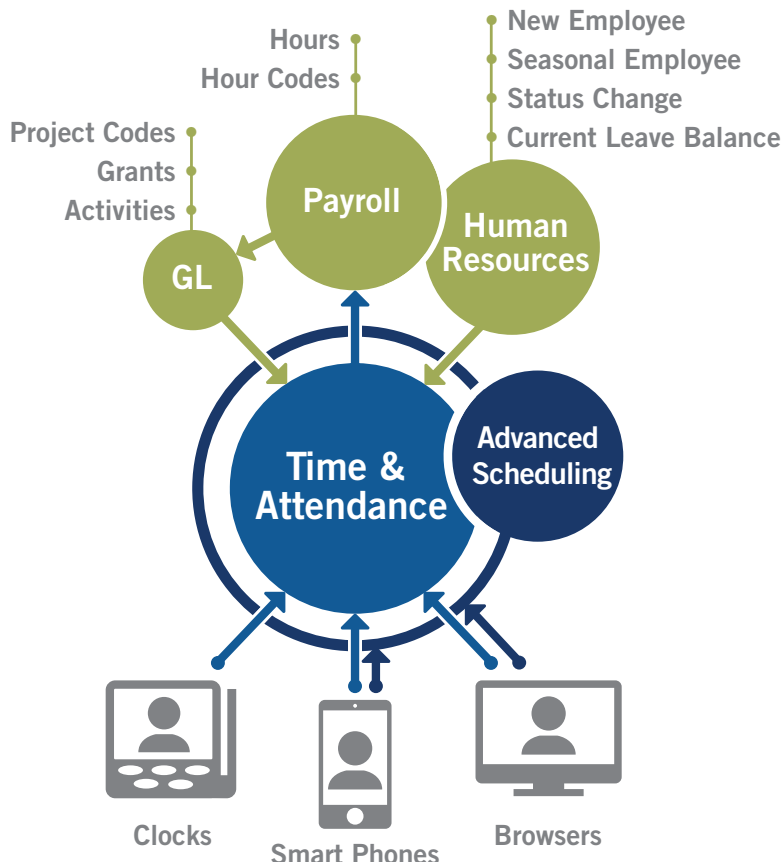
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TIME & ATTENDANCE FUNCTIONS:

- Time sheet entry
- Time sheet approvals
- Time sheet processing
- Employee timekeeping security
- Time-off approval settings
- Time-off requests
- Time-off processing
- Time clocks
- Mobile access
- Basic scheduling
- Advanced scheduling for police and fire departments
- Move overtime to comp time
- Shift differentials

ERP PRO FUNCTIONS:

- Employee information
- Pay codes
- Employee pay
- Position codes
- Employee positions
- Location codes
- Employee locations
- Pay and overtime rate calculations
- Accrual balances
- Reporting capabilities



ERP PRO AND TIME & ATTENDANCE INTEGRATION FEATURES

- Clock in and out from Time & Attendance while information is sent to ERP Pro by a user-initiated process.
- ERP Pro accruals and balances can be viewed in Time & Attendance.
- All payroll setup codes are established and maintained in ERP Pro; Time & Attendance displays these codes to guarantee all information accessed in Time & Attendance is current.
- The following data points are automatically updated in Time & Attendance as additions, edits, or deletions are made in ERP Pro:
 - » Organizational units (departments)
 - » Pay codes
 - » Positions
 - » Employee demographics
 - » Leave balances
- Time & Attendance calculates overtime and comp hours that employees are eligible for based on FLSA rules.
- When timesheet information is sent to ERP Pro Payroll applies the various pay and overtime rates based on the hours and pay codes passed from Time & Attendance.
- Advanced Scheduling can be used for complex shift and scheduling needs.
- Workflow items can be approved in Time & Attendance.